

# APPLICATION FOR EMPLOYMENT



**An Equal Opportunity Employer.** Hidden Paradise/Camp Rainbow Gold, Inc. does not discriminate on the basis of race, religion, national origin, color, sex, sexual orientation, age, veteran status, disability or any other status protected by law/regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decision are based on job related factors.

DATE: \_\_\_\_\_

**PLEASE PRINT CLEARLY**

## PERSONAL DATA

LAST NAME	FIRST NAME	INITIAL	SOCIAL SECURITY NO.
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
PRESENT ADDRESS	STREET NUMBER AND NAME	TELEPHONE	
<input type="text"/>	<input type="text"/>	<input type="text"/>	
CITY	STATE	ZIP CODE	MESSAGE TELEPHONE
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Are you under 18 years of age?  Yes  No

Are you legally eligible (by reason of citizenship or legal alien status) for employment in the United States?  Yes  No

## POSITION DESIRED

**COMPLETE THIS PORTION OF THE APPLICATION FOR OPEN POSITIONS ONLY.**

	JOB TITLE	LOCATION	SALARY REQUIREMENTS
Positions you are applying for:	<input type="text"/>	<input type="text"/>	<input type="text"/>
	<input type="text"/>	<input type="text"/>	<input type="text"/>

**Are you seeking:**  Full-time  Temporary  Evenings  Weekends

If an offer is extended, when will you be available for work? \_\_\_\_\_

Have you ever applied to or been employed by Hidden Paradise or Camp Rainbow Gold?  Yes  No

Location: \_\_\_\_\_ Which department? \_\_\_\_\_

Supervisor's name: \_\_\_\_\_ Date and reason for leaving \_\_\_\_\_

\_\_\_\_\_

LAST NAME

FIRST NAME

INITIAL

Applicant Name:

Empty box for applicant name

**EXPERIENCE/SKILLS**

Place an X in the box to indicate "appropriate" experience in the following:

<input type="checkbox"/> Software Experience: (Please list)	<input type="checkbox"/> Typing Speed _____ <input type="checkbox"/> Other Clerical skills:	<input type="checkbox"/> Volunteer Experience:	<input type="checkbox"/> Other
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Have you ever been convicted of a criminal offense or participated in a pre-trial deferral or diversion program?  Yes  No

*Falsification, misrepresentation and/or omission of criminal conviction is grounds for refusal to hire, or if hired, for dismissal. (Note: a conviction does not automatically disqualify an applicant from employment. The date, nature and seriousness of the offense will be considered.)*

If yes, indicate date(s) of conviction and the type(s) of offense (s); include those matters for which you may have plead guilty, no contest, or participated in a pre-trial diversion program: \_\_\_\_\_

**For Driving jobs only:** Do you have a valid driver's license?  Yes  No

Driver's license number: \_\_\_\_\_

Class of license: \_\_\_\_\_

State of issuance: \_\_\_\_\_

Expiration date: \_\_\_\_\_

Have you had your driver's license suspended or revoked in the last three (3) years?  Yes  No

If yes, give details: \_\_\_\_\_

How did you hear about this position? \_\_\_\_\_

Do you have any friends/relatives employed by Hidden Paradise or Camp Rainbow Gold?  Yes  No

Rainbow Gold? If yes, please list below:

NAME	LOCATION	DEPARTMENT	RELATIONSHIP

LAST NAME

FIRST NAME

INITIAL

**Applicant Name:**

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List your most recent employer first. Account for all time including military, self employment, and any period of unemployment.

***A RESUME MAY ACCOMPANY THIS APPLICATION,  
BUT THE EMPLOYMENT HISTORY MUST BE COMPLETED.***

Please use blank paper if more space is needed.

**EMPLOYMENT HISTORY**

EMPLOYMENT HISTORY				
<b>1. COMPANY AND ADDRESS</b>	FROM	TO	POSITION HELD	SUPERVISOR
PHONE NUMBER (Include Area Code)	FINAL PAY RATE		REASON FOR LEAVING	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No ELIGIBLE FOR REHIRE? <input type="checkbox"/> Yes <input type="checkbox"/> No
	\$			
<b>2. COMPANY AND ADDRESS</b>	FROM	TO	POSITION HELD	SUPERVISOR
PHONE NUMBER (Include Area Code)	FINAL PAY RATE		REASON FOR LEAVING	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No ELIGIBLE FOR REHIRE? <input type="checkbox"/> Yes <input type="checkbox"/> No
	\$			
<b>3. COMPANY AND ADDRESS</b>	FROM	TO	POSITION HELD	SUPERVISOR
PHONE NUMBER (Include Area Code)	FINAL PAY RATE		REASON FOR LEAVING	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No ELIGIBLE FOR REHIRE? <input type="checkbox"/> Yes <input type="checkbox"/> No
	\$			
<b>4. COMPANY AND ADDRESS</b>	FROM	TO	POSITION HELD	SUPERVISOR
PHONE NUMBER (Include Area Code)	FINAL PAY RATE		REASON FOR LEAVING	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No ELIGIBLE FOR REHIRE? <input type="checkbox"/> Yes <input type="checkbox"/> No
	\$			

Have you ever been discharged from a job?  Yes     No    Reason: \_\_\_\_\_

List other names under which you have worked: \_\_\_\_\_

	LAST NAME	FIRST NAME	INITIAL
<b>Applicant Name:</b>			

**EDUCATION**

**YOU MUST BE PREPARED TO PROVIDE PROOF OF ANY EDUCATIONAL ACHIEVEMENTS ENTERED ON THIS FORM**

**LIST NAME AND ADDRESS OF SCHOOLS**

	Name:	# of years completed:	Diploma / Degree / Certificate:	Subject studied:
High School or GED				
College or University				
Vocational or Technical				

What skill or additional training do you have that are related to the job for which you are applying? \_\_\_\_\_

What machines or equipment can you operate that are related to the job for which you are applying? \_\_\_\_\_

**Please read carefully. If you have any questions regarding this statement, please discuss with a Human Resources representative before signing this application form.**

**AFFIDAVIT:** All answers given by me on this application and other pre-employment forms are true and correct. I understand that falsification, omissions, or misstatements are grounds for refusal to hire or, if hired, dismissal. I agree that Hidden Paradise/Camp Rainbow Gold Inc. shall not be liable in any respect if my employment is terminated because of falsifications, misstatements or omissions made by me. I authorize Hidden Paradise/Camp Rainbow Gold Inc. and/or its representatives to conduct a thorough investigation of my background including; all previous employ-ers, educational institutions and persons named in my application for employment, as well as government agencies, law enforcement agen-cies, licensing boards and any other persons who may have any information concerning my background, character, and qualifications. I release all parties from all liability for damages of whatever kind, which may at any time result to me, as a result of this investigation.

Should I resign or be terminated, I hereby authorize Hidden Paradise/Camp Rainbow Gold Inc. to withhold from my pay an amount equal to the cost of replacing all property issued but not returned, or an amount equal to any outstanding balance for services received. Termination pay must equal at least minimum wage.

I understand that this application will remain open for the job which I have applied for a 90 day period. If I accept a position with Hidden Paradise/Camp Rainbow Gold Inc., my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of Hidden Paradise/Camp Rainbow Gold Inc. I understand that no employee or representative of the society has any authori-ty to enter into any agreement/contract for employment for any specified period of time, or to make any agreement/contract contrary to the foregoing.

I certify that the information in this application is correct and complete. I understand if offered employment, my employment is contingent on completing all aspects of the pre-employment process, including a health screen, drug test and background investigation.

Signature of Applicant: \_\_\_\_\_ Date \_\_\_\_\_