



## Camp Support Staff - Summer Season

<b>Classification:</b>	Seasonal/Non-exempt
<b>Position reports to:</b>	Director of Operations and CEO
<b>Position approved by:</b>	Board of Directors
<b>Location:</b>	Fairfield, Idaho (on-site)
<b>Positions Available:</b>	2

**If you want to be a part of something that is challenging, fun, and rewarding, which provides a unique and exciting experience and brings joy to those who have difficult challenges in life, then keep reading!**

### **About:**

Hidden Paradise is Idaho's first medically accessible and adaptable camp property, which is a welcoming space designed specifically for guests with medical needs to securely connect with nature and each other.

Hidden Paradise is owned by and home to Camp Rainbow Gold, an independent nonprofit serving Idaho children diagnosed with cancer and their families. Hidden Paradise also welcomes other nonprofit organizations, programs, and retreats serving those with medical, physical, emotional, or mental health challenges as well as family and corporate retreats.

### **Job Description:**

Camp Support Staff assist with keeping camp operations running smoothly and efficiently. Your job at camp can range from grounds work, providing support to guest groups, preparing/serving meals, cleaning facilities, and setting up seating or support equipment for events. Camp Support Staff works closely with and under the guidance of the Director of Operations.

### **Duties and Responsibilities:**

- Maintains high standards of cleanliness, sanitation, and safety of all facilities.
- Provide kitchen support (Including food preparation, handling, serving, maintaining Health Code requirements, operating kitchen equipment, receiving food deliveries, and general food service cleaning and trash removal).
- Guest group support (moving chairs, setting up sound systems, getting campfires ready).
- Program support (checking bikes, cleaning paddle boats, setting up tents, stocking water stations).
- Grounds and building support (watering flowers, stocking cabins, minor repairs, mowing and trimming)
- Assist in unloading, unpacking, and storing supplies.
- Perform other tasks and duties as assigned.

### **Dates of Employment:**

- May 29 – August 12, 2024 (end date to accommodate academic schedules)



**Qualifications:**

- Desire to work in the support of all camp operations
- Ability to maintain a positive and cheerful attitude
- Desire to help and serve others
- Must be at least 17 years of age
- Must have the ability to lift and carry 50 pounds including unloading food, carrying trays of dishes, lifting supplies and equipment as needed.
- Must be able to successfully pass a comprehensive background check
- Must have own transportation and/or be willing to accept housing on location

**Compensation:**

The pay scale for this position is \$18 per hour living off-site/ \$16 per hour with on-site housing.

**Note:**

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities.

To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.